



# STATEMENT OF COMMITMENT TO CHILD SAFETY

This Statement demonstrates the strong commitment of management, staff, players and volunteers to child safety and provides an outline of the practices we have developed to keep children and young people safe from harm, including abuse.

## COMMITMENT TO CHILD SAFETY

All children and young people who come to the North Melbourne Football Club and The Huddle have a right to feel and be safe. The welfare of children and young people is a priority and we have zero tolerance for child abuse. We aim to create a child safe and friendly environment where children and young people feel safe and supported.

This commitment applies to all management, staff, players, volunteers, children and individuals involved in our organisations.

We take all concerns and allegations of child abuse seriously and are committed to the provision of a clear, fair and transparent process in line with legislation and our child safe practices and procedures.

We celebrate diversity and do not tolerate any discriminatory practices. We promote the participation, empowerment, and cultural and emotional safety of all children and young people. This includes, but is not limited to, children and young people who are Aboriginal and Torres Strait Islander, culturally and linguistically diverse, have a disability, and/or identify as LGBTQI+.

We are committed to implementing best practice standards in the recruitment and screening of all management, staff, players and volunteers.

We recognise the importance of a risk management approach to minimising the potential for child abuse or harm to occur and use this to inform our child safe practices and procedures.

We are committed to continuously evaluating and improving our child safe practices and procedures through ongoing education, consultation, and evaluation.

We have developed a Child Safety Code of Conduct (Appendix 1) to outline the expectations of our management, staff, players and volunteers.

**BEN AMARFIO**  
Chief Executive Officer

**CAMERON MCLEOD**  
CEO, The Huddle

Drafted by	GM People & Culture	Approved by CEO on	31/10/2020
Responsible person	GM People & Culture	Scheduled review date	31/10/2021

