



## CLUB DOCTOR (GP)

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### ABOUT US

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The North Melbourne Kangaroos is a modern football club based in the beating heart of urban, inner-city North Melbourne. At the Kangaroos we are known for our fighting spirit – a bold and never beaten attitude that has won us four premierships and allowed us to achieve the extraordinary together. We are a diverse and inclusive club; a family where everyone belongs, united by our fighting spirit.

### ABOUT THE ROLE

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The key objective of this role is to assist the Head Doctor in preparing and maintaining a durable AFL playing list with the physical and mental attributes to execute the desired game plan, whilst strictly adhering to all AFL rules and regulations. This role focuses on the general and sports medicine clinical management of AFL players and support personnel.

Reporting to the Head Doctor, the Club Doctor will:

- Assist in clinical governance of the club's AFL program, including assisting with medical policy development
- Attend internal performance and multidisciplinary reporting and care meetings regarding AFL players
- Conduct thorough history taking, assessments and screening of AFL listed players
- Provide thorough general practice medical treatment to AFL listed players, including return to train and play advice in consultation with the Head Doctor
- Monitor rehabilitation programs as devised by the Football Performance team
- Assist in developing and implementing injury and general health prevention protocols
- Understand and advise on issues that impact player welfare, including but not limited to, mental health, sexual health, WADA Code, and Illicit Drug Policy.
- Support the Head Doctor with medical decision-making on match day and at training sessions, including clearance to play and/or train
- Assist in screening and selection process for potential recruits

The role is two days per week (including match day) with some additional availability out of hours required. Attendance will be required at all scheduled AFL games including preseason, practice match, home and away and final series games. Attendance at a limited number of scheduled training, triage, and recovery sessions will also be required.

### OUR IDEAL CANDIDATE

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We are looking for a hard-working individual who strives for excellence. The successful candidate will be an exceptional Doctor who is positive, self-motivated, and dynamic. In addition, the successful candidate will possess the following skills and qualifications:

- Excellent analytical and critical thinking skills
- Superior problem-solving skills with high-level initiative and a hands-on, collaborative approach



- Effective time management and the ability to prioritise competing demands
- Well-developed written and verbal communication skills with the ability to explain complex medical information in simple terms to people without medical experience
- Australian Health Practitioner Regulation Agency (AHPRA) recognized undergraduate or postgraduate medical degree
- Postgraduate medical qualifications, RACGP and / or FACSEP (can be a specialist in training)
- Current AHPRA registration
- Current professional indemnity insurance for minimum \$10,000,000
- Professional experience in, and a strong understanding of, the AFL/Sports industry.

## ADDITIONAL REQUIREMENTS

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The successful candidate is required to undergo and pass a police check, and hold a current and valid Victorian Working with Children's Check.

Additionally, under the North Melbourne Football Club's *COVID-19 Vaccination Policy*, all new employees must be fully vaccinated with an Approved COVID-19 Vaccine and provide Evidence of Vaccination by uploading your Digital Vaccination Certificate to our HR information system. You will be provided with relevant information, including the compliance dates and our privacy policy during the recruitment process.

## APPLICATIONS

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To apply for this position, please submit your CV together with a covering letter outlining your suitability for this role to [careers@nmfc.com.au](mailto:careers@nmfc.com.au)

Please note that due to the overwhelming number of applications received by the club, we are unable to reply to every application. Only those applicants selected for an interview will be contacted.

Applications close at 5pm on Friday 29 October.

## EQUAL OPPORTUNITY

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The Kangaroos strive to be the AFL's most inclusive, accessible, and united football club. Our value of 'Belonging' means we embrace people from all walks of life and respect each other's opinions and capabilities. We are committed to providing a working environment that embraces and values diversity and inclusion.

All employment decisions at the Kangaroos are based on business needs, job requirements and individual qualifications, without regard to age, disability, gender, or gender identity, marital or parental status, political or religious beliefs, race, or sexual orientation. The Kangaroos will not tolerate discrimination or harassment based on any of these characteristics.