



## Study Squad – Volunteer Tutor

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### ABOUT US

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Born out of the role and value of sport and the influence the North Melbourne Kangaroos plays in connecting people across different ages, genders, and cultures; The Huddle was established in 2010 as the community arm of the Club in partnership with the Scanlon Foundation and the Australian Multicultural Foundation.

It was established to engage, support, and empower young people to build on their strengths, increase their ability to participate in society and contribute to more socially inclusive communities. The Huddle works with some of the most iconic sporting clubs in the world to help young people learn, grow, and belong. Through the design of its innovative programs, The Huddle leverages the power of sport to strengthen social inclusion, education, and careers for young people.

### ABOUT THE ROLE

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The Huddle's Study Squad program is an award-winning homework program for secondary and tertiary students aged 12-25 years old. The program provides free one-on-one and group tutoring by highly qualified volunteers, a quiet and safe study space, access to computers and free internet use. Study Squad is a welcoming learning environment that can cater to the diverse learning needs of young people.

Students can self-refer to the program or be referred by their school, parent, or caregiver. Depending on the subject, students can be paired with a specific tutor, and may come as often as possible. In addition, students' goals and aspirations are acknowledged and they are supported to reach their full potential.

### Position Overview

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To provide one-on-one or small group tutoring to young people aged 12-25 years from a variety of cultural and socio-economic backgrounds. Volunteers will contribute to an engaging, respectful, and inclusive learning space, where all participants feel safe and valued.

### Responsibilities and Duties

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- To provide one-on-one tutoring to young people, either assisting with a specific subject or providing general English language support
- To provide small-group subject-specific tutoring (e.g. maths problem-solving groups)
- To be a positive role model, acting professionally and appropriately
- To liaise with the Education Coordinator regarding students' needs
- To attend agreed shifts, and in cases where this is not possible, communicate your non-attendance with the Education Coordinator
- Be available to commit to weekly sessions during the school terms

### Skills and Attributes

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#### Essential:

- Proficiency in tutoring at least one of the key subject areas of English, Mathematics, Science or Humanities at a secondary level
- Well-developed interpersonal and communication skills



- Ability to develop a rapport with students and act as a positive role model
- Reliable
- Dedicated to learning

**Desired:**

- Teaching or tutoring experience
- Graduate level qualification in specialist subject areas
- Experience working with young people from diverse cultural and socio-economic backgrounds

## **Volunteer Shifts and Commitment**

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**Study Squad – Arden St** runs Monday to Thursday, 4pm-7pm, at The Huddle (Arden Street, North Melbourne).

**Study Squad – Wyndham** runs Wednesday, 3.30pm-6:30pm, at The Huddle Wyndham (Avalon Airport Oval @ Chirnside Park, Level 1, 150-226 Watton Street, Werribee).

We ask that volunteers commit to attending for two hours per week for a minimum of six months. Study Squad runs during the school terms only.

## **What The Huddle Can Offer Its Volunteers**

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- The opportunity to engage with your community and meet people from different backgrounds, contribute to the growth and development of young people and develop your own skills
- 30% discount at the Roo Shop
- A resume reference, when you have been volunteering with us regularly over a reasonable period of time
- Experience in the not-for-profit sector

## **Application Conditions**

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- Volunteer applications will undergo a selection process including interview, reference check, Working with Children Check and proof of COVID-19 Vaccination. Any position is subject to satisfactory checks
- To participate in an induction and training session upon acceptance
- Be over the age of 18.

Interested? Please register your interest via the volunteer application link and our Head of Volunteers will be in touch

<https://thehuddle.secure.force.com/r/volunteerapplication>

## **EQUAL OPPORTUNITY**

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The North Melbourne Kangaroos and The Huddle strive to be the AFL's most inclusive, accessible, and united organisations. Our value of 'Belonging' means we embrace people from all walks of life and respect each other's opinions and capabilities. We are committed to providing a working environment that embraces and values diversity and inclusion. All employment decisions at The Huddle are based on business needs, job requirements and individual qualifications, without regard to age, disability, gender, or gender identity, marital or parental status, political or religious beliefs, race, or sexual orientation. The Kangaroos and The Huddle will not tolerate discrimination or harassment based on any of these characteristics.

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